

Jacksonville School District #117

516 Jordan Street
Jacksonville, Illinois 62650
Office: (217)243-9411
Fax: (217)243-6844



Steve Ptacek
Superintendent of Schools

Dana Kinley
Assistant Superintendent of Human Resources & Public Relations

September 13, 2016

Via Email: operators@comcast.net

Bret E Scaggs, Business Representative
International Union of Operating Engineers Local #965
3520 East Cook Street
Springfield, Illinois 62703

RE: *FOIA Request of August 26, 2016*

Dear Mr. Scaggs:

This letter serves as a response to your request dated August 26, 2016, for public records under the Freedom of Information Act (5 ILCS 140/1 et. seq.) specifically in regard to the geothermal work at Lincoln Elementary School and the following:

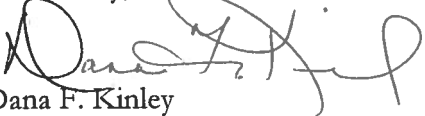
*"A copy of any and all bidders on the above-named project
A copy of any and all bid tabulations on the above-named project
A copy of any and all certified payroll records for all contractors performing work on the above-named project, including but not limited to Durbin Enterprises"*

As to the first two items in your request, "any and all bidders on the above-named project" and "any and all bid tabulations on the above-named project;" there are no responsive documents. The geothermal work at Lincoln Elementary School was performed pursuant to a guaranteed energy savings contract and a contractor was selected through a request for proposal as authorized by Article 19b of the Illinois School Code.

As to the third item in your request regarding certified payroll records, please find enclosed all documents in our possession or control.

Thank you for your interest in Jacksonville School District #117. If I can be of further assistance to you, please let me know.

Yours truly,


Dana F. Kinley
Freedom of Information Act Officer

Enclosures

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.



U.S. Wage and Hour Division
Rev. Dec. 2008

NAME OF CONTRACTOR OR SUBCONTRACTOR Durbin Geothermal, Inc.
ADDRESS PO Box 68, Beecher City, IL 62414
OMB No.: 1235-0008
Expires: 01/31/2015

PAYROLL NO. 4
FOR WEEK ENDING 04/23/2016
PROJECT AND LOCATION Lincoln Elementary, 320 W Independence Ave, Jacksonville, IL 62650
PROJECT OR CONTRACT NO. 11605-2

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) DEDUCTIONS TO BE MADE	(3) WORK CLASSIFICATION	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS				(9) NET WAGES PAID FOR WEEK		
			HOURS WORKED EACH DAY										FICA	WITH- HOLDING TAX	state with	IRA		OTHER	TOTAL DEDUCTIONS
			S	M	T	W	R	F	S										
Robert Durbin #3985	1	Operator	0	0.00	2.00	0.50	3.50	0.50	6.50	\$52.65	\$1,746.23	\$170.76	\$438.00	\$81.20	\$66.96	\$100.00	\$856.92	\$1,375.24	
Robert Durbin #3985	1	Driver	0						35.20	35.10	\$2,232.16								
Adam Turner #3469	2	Driver	0						35.20	\$52.80									
Adam Turner #3469	2	Laborer	0					0.50	0.50	\$40.07	\$340.56								
Adam Turner #3469	2	Operator	0					2.00	2.00	\$52.65	\$666.90	\$97.48	\$120.00	\$43.22	\$38.23	\$298.93	\$975.38		
Joshua Langhorst# 1018	0	Operator	0					4.00	4.00	\$52.65	\$1,274.31								
Joshua Langhorst# 1018	0	Laborer	0					2.00	2.00	\$40.07	\$507.50	\$150.43	\$405.00	\$73.74		\$629.17	\$1,337.33		

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(e). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(e)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room 33502, 200 Constitution Avenue, N.W., Washington, D.C. 20210

(over)

Date 04/29/2016

I, Jennifer Doedtman office admin
 (Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by
Durbin Geothermal, Inc.
 (Contractor or Subcontractor) on the
Lincoln Elementary Jacksonville, that during the payroll period commencing on the
17 day of April, 2016, and ending the 23 day of April, 2016,
 all persons employed on said project have been paid the full weekly wages earned, that no rebates have
 been or will be made either directly or indirectly to or on behalf of said
Durbin Geothermal, Inc. from the full
 (Contractor or Subcontractor)

weekly wages earned by any persons and that no deductions have been made either directly or indirectly
 from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part
 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948,
 63 Stat. 108, 72 Stat. 987; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are
 correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the
 applicable wage rates contained in any wage determination incorporated into the contract; that the
 classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide
 apprenticeship program registered with the State apprenticeship agency recognized by the Bureau of
 Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a
 State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
 - in addition to the basic hourly wage rates paid to each laborer or mechanic listed in
 the above referenced payroll, payments of fringe benefits as listed in the contract
 have been or will be made to appropriate programs for the benefit of such
 employees, except as noted in section 4(c) below.


(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- Each laborer or mechanic listed in the above referenced payroll has been paid,
 as indicated on the payroll, an amount not less than the sum of the applicable
 basic hourly wage rate plus the amount of the required fringe benefits as listed
 in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION
Pension and Training paid to funds, H & W paid in cash benefit	

REMARKS:

NAME AND TITLE
Jennifer Doedtman
 SIGNATURE

 THE WILLFUL FALSIFICATION OF ANY CONTRACT BY ANY SUBJECT OF THE CONTRACTOR OR
 SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION, SEE SECTION 100 OF TITLE 18 AND SECTION 231 OF TITLE
 31 OF THE UNITED STATES CODE.



NAME OF CONTRACTOR OR SUBCONTRACTOR Durbin Geothermal, Inc.
 ADDRESS PO Box 68, Beecher City, IL 62414
 PROJECT AND LOCATION Lincoln Elementary, 320 W Independence Ave, Jacksonville, IL 62650
 PROJECT OR CONTRACT NO. 11605-2
 PAYROLL NO. 5
 FOR WEEK ENDING 04/30/2016
 OMB No.: 1235-0008
 Expires: 01/31/2015
 Rev. Dec. 2008

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER OF WORKER)	(2) SIC CODE	(3) WORK CLASSIFICATION	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS				(9) NET WAGES PAID FOR WEEK		
			HOURS WORKED EACH DAY										FICA	WITH-HOLDING TAX	misc. w/b	IRA		OTHER	TOTAL DEDUCTIONS
			S	M	T	W	R	F	S										
Robert Durbin #3985	1	Operator	24	25	26	27	28	29	30	4.00	\$52.65	\$1,404.00	\$137.78	\$325.00	\$65.52	\$54.03	\$50.00	\$632.33	\$1,168.77
Robert Durbin #3985	1	Driver								34.00	35.10	\$1,801.10							
Adam Turner #3469	2	Driver									\$52.80								
Adam Turner #3469	2	Laborer									35.20								
Adam Turner #3469	2	Operator									\$40.07								
Joshua Langhorst# 1018	0	Operator									26.71								
Joshua Langhorst# 1018	0	Laborer									\$52.65	\$1,333.80							
											35.10								
											\$40.07	\$53.42	\$135.88	\$339.00	\$64.60	\$53.28	\$592.76	\$1,183.26	
											26.71	\$1,776.02							

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a), The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(e)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, gathering existing data sources, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3302, 200 Constitution Avenue, N.W., Washington, D.C. 20210

Date 05/06/2016

I, Jennifer Doedman office admin
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Durbin Geothermal, Inc. on the
(Contractor or Subcontractor)

Lincoln Elementary Jacksonville ; that during the payroll period commencing on the
(Building or Work)

24 day of April, 2016, and ending the 30 day of April, 2016,

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Durbin Geothermal, Inc. from the full
(Contractor or Subcontractor)

weekly wages earned by any persons and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with the State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION
Pension and Training paid to funds, H & W paid in cash benefit	

REMARKS:

NAME AND TITLE
Jennifer Doedman

SIGNATURE

THE WILLFUL FALSIFICATION OF ANY CONTRACT OR AGREEMENT MADE BY A SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.



NAME OF CONTRACTOR OR SUBCONTRACTOR Durbin Geothermal, Inc.
 ADDRESS PO Box 68, Beecher City, IL 62414
 PROJECT OR CONTRACT NO. 11605-2
 PAYROLL NO. 6
 FOR WEEK ENDING 05/07/2016
 PROJECT AND LOCATION Lincoln Elementary, 320 W Independence Ave, Jacksonvill, IL 62650
 OMB No.: 1235-0008
 Expires: 01/31/2015

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NUMBER OF WITHHOLDING EMPLOYERS	(3) WORK CLASSIFICATION	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS				(9) NET WAGES PAID FOR WEEK		
			S	M	T	W	R	F	S				state with	IRA	OTHER	TOTAL DEDUCTIONS			
			1	2	3	4	5	6	7				FICA	WITH- HOLDING TAX					
Robert Durbin #3985	1	Operator			1.00	3.00	3.00			7.00	\$52.65	\$1,667.25							
Robert Durbin #3985	1	Driver			8.00	8.00	8.00	8.00	3.00	37.00	35.10	\$70.40	\$169.85	\$435.00	\$80.76	\$66.61	\$150.72	\$902.94	\$1,317.31
Adam Turner #3469	2	Driver							2.00	2.00	35.20	\$2,220.25							
Adam Turner #3469	2	Laborer									\$40.07								
Adam Turner #3469	2	Operator									26.71								
Joshua Langhorst# 1018	0	Operator			0.00	2.00	2.00	3.00	7.00	\$52.65	\$1,667.25								
Joshua Langhorst# 1018	0	Driver			8.00	8.00	8.00	5.00	37.00	35.10	\$70.40	\$169.84	\$457.00	\$80.76	\$66.61	\$774.21	\$1,446.04		

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction projects to furnish weekly a statement with respect to the wages paid each employee during the preceding week. U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 8.5(e)(3)(i) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

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Date 05/13/2013

I, Jennifer Doedtman office admin
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by Durbin Geothermal, Inc.

Lincoln Elementary Jacksonville (Contractor or Subcontractor) on the
(Building or Work) : that during the payroll period commencing on the

1 day of May, 2016, and ending the 1 day of May, 2016,
all persons employed on said project have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of said

Durbin Geothermal, Inc. from the full
(Contractor or Subcontractor)

weekly wages earned by any persons and that no deductions have been made either directly or indirectly
from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part
3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948,
63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are
correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the
applicable wage rates contained in any wage determination incorporated into the contract; that the
classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide
apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of
Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a
State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- In addition to the basic hourly wage rates paid to each laborer or mechanic listed in
the above referenced payroll, payments of fringe benefits as listed in the contract
have been or will be made to appropriate programs for the benefit of such
employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- Each laborer or mechanic listed in the above referenced payroll has been paid,
as indicated on the payroll, an amount not less than the sum of the applicable
basic hourly wage rate plus the amount of the required fringe benefits as listed
in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION
Pension and Training paid to funds, H & W paid in cash benefit	

REMARKS:

NAME AND TITLE
Jennifer Doedtman

SIGNATURE

THE WILLFUL FALSIFICATION OF ANY OFFICIAL STATEMENT MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec. 2008

NAME OF CONTRACTOR OR SUBCONTRACTOR Durbin Geothermal, Inc. ADDRESS PO Box 68, Beecher City, IL 62414
PROJECT OR CONTRACT NO. 11605-2

PAYROLL NO. 7 FOR WEEK ENDING 05/14/2016 PROJECT AND LOCATION
Lincoln Elementary, 320 W Independence Ave,
Jacksonville, IL 62650

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) STATUS (A=Employee, B=Subcontractor)	(3) WORK CLASSIFICATION	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS					(9) NET WAGES PAID FOR WEEK
			05/14/2016										WITH- HOLDING TAX	FICA	IRA	OTHER	TOTAL DEDUCTIONS	
			S	M	T	W	R	F	S									
No work at this project this week																		

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.1, 5.5(a), (b), (c), (e), (f), (g), (h), (i), (j), (k), (l), (m), (n), (o), (p), (q), (r), (s), (t), (u), (v), (w), (x), (y), (z), (aa), (ab), (ac), (ad), (ae), (af), (ag), (ah), (ai), (aj), (ak), (al), (am), (an), (ao), (ap), (aq), (ar), (as), (at), (au), (av), (aw), (ax), (ay), (az), (ba), (bb), (bc), (bd), (be), (bf), (bg), (bh), (bi), (bj), (bk), (bl), (bm), (bn), (bo), (bp), (bq), (br), (bs), (bt), (bu), (bv), (bw), (bx), (by), (bz), (ca), (cb), (cc), (cd), (ce), (cf), (cg), (ch), (ci), (cj), (ck), (cl), (cm), (cn), (co), (cp), (cq), (cr), (cs), (ct), (cu), (cv), (cw), (cx), (cy), (cz), (da), (db), (dc), (dd), (de), (df), (dg), (dh), (di), (dj), (dk), (dl), (dm), (dn), (do), (dp), (dq), (dr), (ds), (dt), (du), (dv), (dw), (dx), (dy), (dz), (ea), (eb), (ec), (ed), (ee), (ef), (eg), (eh), (ei), (ej), (ek), (el), (em), (en), (eo), (ep), (eq), (er), (es), (et), (eu), (ev), (ew), (ex), (ey), (ez), (fa), (fb), (fc), (fd), (fe), (ff), (fg), (fh), (fi), (fj), (fk), (fl), (fm), (fn), (fo), (fp), (fq), (fr), (fs), (ft), (fu), (fv), (fw), (fx), (fy), (fz), (ga), (gb), (gc), (gd), (ge), (gf), (gg), (gh), (gi), (gj), (gk), (gl), (gm), (gn), (go), (gp), (gq), (gr), (gs), (gt), (gu), (gv), (gw), (gx), (gy), (gz), (ha), (hb), (hc), (hd), (he), (hf), (hg), (hh), (hi), (hj), (hk), (hl), (hm), (hn), (ho), (hp), (hq), (hr), (hs), (ht), (hu), (hv), (hw), (hx), (hy), (hz), (ia), (ib), (ic), (id), (ie), (if), (ig), (ih), (ii), (ij), (ik), (il), (im), (in), (io), (ip), (iq), (ir), (is), (it), (iu), (iv), (iw), (ix), (iy), (iz), (ja), (jb), (jc), (jd), (je), (jf), (jg), (jh), (ji), (jj), (jk), (jl), (jm), (jn), (jo), (jp), (jq), (jr), (js), (jt), (ju), (jv), (jw), (jx), (jy), (jz), (ka), (kb), (kc), (kd), (ke), (kf), (kg), (kh), (ki), (kj), (kk), (kl), (km), (kn), (ko), (kp), (kq), (kr), (ks), (kt), (ku), (kv), (kw), (kx), (ky), (kz), (la), (lb), (lc), (ld), (le), (lf), (lg), (lh), (li), (lj), (lk), (ll), (lm), (ln), (lo), (lp), (lq), (lr), (ls), (lt), (lu), (lv), (lw), (lx), (ly), (lz), (ma), (mb), (mc), (md), (me), (mf), (mg), (mh), (mi), (mj), (mk), (ml), (mm), (mn), (mo), (mp), (mq), (mr), (ms), (mt), (mu), (mv), (mw), (mx), (my), (mz), (na), (nb), (nc), (nd), (ne), (nf), (ng), (nh), (ni), (nj), (nk), (nl), (nm), (nn), (no), (np), (nq), (nr), (ns), (nt), (nu), (nv), (nw), (nx), (ny), (nz), (oa), (ob), (oc), (od), (oe), (of), (og), (oh), (oi), (oj), (ok), (ol), (om), (on), (oo), (op), (oq), (or), (os), (ot), (ou), (ov), (ow), (ox), (oy), (oz), (pa), (pb), (pc), (pd), (pe), (pf), (pg), (ph), (pi), (pj), (pk), (pl), (pm), (pn), (po), (pp), (pq), (pr), (ps), (pt), (pu), (pv), (pw), (px), (py), (pz), (qa), (qb), (qc), (qd), (qe), (qf), (qg), (qh), (qi), (qj), (qk), (ql), (qm), (qn), (qo), (qp), (qq), (qr), (qs), (qt), (qu), (qv), (qw), (qx), (qy), (qz), (ra), (rb), (rc), (rd), (re), (rf), (rg), (rh), (ri), (rj), (rk), (rl), (rm), (rn), (ro), (rp), (rq), (rr), (rs), (rt), (ru), (rv), (rw), (rx), (ry), (rz), (sa), (sb), (sc), (sd), (se), (sf), (sg), (sh), (si), (sj), (sk), (sl), (sm), (sn), (so), (sp), (sq), (sr), (ss), (st), (su), (sv), (sw), (sx), (sy), (sz), (ta), (tb), (tc), (td), (te), (tf), (tg), (th), (ti), (tj), (tk), (tl), (tm), (tn), (to), (tp), (tq), (tr), (ts), (tt), (tu), (tv), (tw), (tx), (ty), (tz), (ua), (ub), (uc), (ud), (ue), (uf), (ug), (uh), (ui), (uj), (uk), (ul), (um), (un), (uo), (up), (uq), (ur), (us), (ut), (uu), (uv), (uw), (ux), (uy), (uz), (va), (vb), (vc), (vd), (ve), (vf), (vg), (vh), (vi), (vj), (vk), (vl), (vm), (vn), (vo), (vp), (vq), (vr), (vs), (vt), (vu), (vv), (vw), (vx), (vy), (vz), (wa), (wb), (wc), (wd), (we), (wf), (wg), (wh), (wi), (wj), (wk), (wl), (wm), (wn), (wo), (wp), (wq), (wr), (ws), (wt), (wu), (wv), (ww), (wx), (wy), (wz), (xa), (xb), (xc), (xd), (xe), (xf), (xg), (xh), (xi), (xj), (xk), (xl), (xm), (xn), (xo), (xp), (xq), (xr), (xs), (xt), (xu), (xv), (xw), (xx), (xy), (xz), (ya), (yb), (yc), (yd), (ye), (yf), (yg), (yh), (yi), (yj), (yk), (yl), (ym), (yn), (yo), (yp), (yq), (yr), (ys), (yt), (yu), (yv), (yw), (yx), (yz), (za), (zb), (zc), (zd), (ze), (zf), (zg), (zh), (zi), (zj), (zk), (zl), (zm), (zn), (zo), (zp), (zq), (zr), (zs), (zt), (zu), (zv), (zw), (zx), (zy), (zz)

Date 05/20/2016

I, Jennifer Doedtman office admin
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by Durbin Geothermal, Inc. on the Lincoln Elementary Jacksonville (Contractor or Subcontractor); that during the payroll period commencing on the 8 day of May, 2016, and ending the 14 day of May, 2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Durbin Geothermal, Inc. (Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 949, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

-- in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

-- Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION
Pension and Training paid to funds, H & W paid in cash benefit	

REMARKS:

NAME AND TITLE

Jennifer Doedtman

SIGNATURE

THE WILLFUL FALSIFICATION OF ANY OFFICIAL STATEMENT MADE BY A PERSON EMPLOYED BY A CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION, SEE SECTION 4001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

Copies for our records

U.S. Department of Labor
 Wage and Hour Division

PAYROLL
 (For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)



U.S. Wage and Hour Division
 Rev. Dec. 2008

NAME OF CONTRACTOR OR SUBCONTRACTOR Durbin Geothermal, Inc. ADDRESS PO Box 68, Beecher City, IL 62414

PAYROLL NO. 1 FOR WEEK ENDING 04/02/2016 PROJECT AND LOCATION Lincoln Elementary, 320 W Independence Ave, Jacksonville, IL 62650 PROJECT OR CONTRACT NO. 11605-2

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) EXEMPTIONS FROM SOCIAL SECURITY TAXES	(3) WORK CLASSIFICATION	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS				(9) NET WAGES PAID FOR WEEK		
			S	M	T	W	R	F	S				WIT- HOLDING TAX	FICA	static w/h	IRA		OTHER	TOTAL DEDUCTIONS
			27	28	29	30	31	1	2										
Roy S Durbin #7850	0	Laborer			4.00						4.00	26.71	\$106.84	\$10.11	\$4.95		\$15.06	\$116.98	
Kandra Rohwedder - Durbin #8244	0	Laborer			4.00						4.00	26.71	\$106.84						
Kandra Rohwedder - Durbin #8244	0	Driver			4.00						4.00	35.20	\$140.80	\$24.36	\$11.58	\$9.55	\$76.49	\$241.95	

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(b)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W., Washington, D.C. 20210

Public Burden Statement

(over)

Date 04/08/2016

I, Jennifer Doedtmann office admin
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Durbin Geothermal, Inc. on the

Lincoln Elementary Jacksonville (Contractor or Subcontractor); that during the payroll period commencing on the

27 day of March, 2016, and ending the 2 day of April, 2016

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Durbin Geothermal, Inc. from the full
(Contractor or Subcontractor)

weekly wages earned by any persons and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 40 U.S.C. § 3145), and described below:

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

-- Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION
Pension and Training paid to funds, H & W paid in cash benefit	

REMARKS:

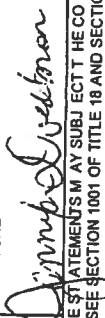
(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

-- in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

NAME AND TITLE Jennifer Doedtmann	SIGNATURE 
--------------------------------------	--

THE WILLFUL FALSIFICATION OF ANY OFFICIAL STATEMENT MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.



U.S. Department of Labor
Wage and Hour Division

PAYROLL
(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

OMB No.: 1295-0008
Expires: 01/31/2015

Rev. Dec. 2008

NAME OF CONTRACTOR OR SUBCONTRACTOR
Durbin Geothermal, Inc.

ADDRESS PO Box 68, Beecher City, IL 62414
PROJECT AND LOCATION Lincoln Elementary, 320 W Independence Ave, Jacksonville, IL 62650
PROJECT OR CONTRACT NO. 11605-2

FOR WEEK ENDING 04/09/2016

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) EMPLOYER'S IDENTIFICATION NUMBER	(3) WORK CLASSIFICATION	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS				(9) NET WAGES PAID FOR WEEK		
			S	M	T	W	R	F	S				FICA	WITH- HOLDING TAX	stat w/h	IRA		OTHER	TOTAL DEDUCTIONS
			3	4	5	6	7	8	9										
Robert Durbin #3985	1	Laborer							3.00	3.00	\$40.07	\$120.21							
Robert Durbin #3985	1	Driver							5.00	5.00	\$52.80	\$264.00	\$35.20	\$40.00	\$16.74	\$13.80	\$50.00	\$155.74	\$304.37
Adam Turner #3469	2	Driver							5.00	5.00	\$52.80	\$264.00							
Adam Turner #3469	2	Laborer							3.00	3.00	\$40.07	\$120.21	\$35.20	\$13.00	\$13.60	\$13.80	\$83.49	\$159.09	\$301.02

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a), The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(e)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W., Washington, D.C. 20210

Date 04/15/2016

I, Jennifer Doedtman office admin
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Durbin Geothermal, Inc. on the

Lincoln Elementary Jacksonville (Contractor or Subcontractor)

3 day of April, 2016, and ending the 9 day of April, 2016

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Durbin Geothermal, Inc. from the full
(Contractor or Subcontractor)

weekly wages earned by any persons and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION
Pension and Training paid to funds, H & W paid in cash benefit	

REMARKS:

NAME AND TITLE
Jennifer Doedtman

SIGNATURE

THE WILLFUL FALSIFICATION OF ANY OFFICIAL STATEMENT MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. (SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.)

U.S. Department of Labor
Wage and Hour Division

PAYROLL
(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)



NAME OF CONTRACTOR OR SUBCONTRACTOR **Durbin Geothermal, Inc.** ADDRESS **PO Box 68, Beecher City, IL 62414** PROJECT OR CONTRACT NO. **11605-2**
 PAYROLL NO. **3** FOR WEEK ENDING **04/16/2016** PROJECT AND LOCATION **Lincoln Elementary, 320 W Independence Ave, Jacksonville, IL 62650** OMB No.: 1235-0008 Expires: 01/31/2015

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING ELEMENTS	(3) WORK CLASSIFICATION	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS				(9) NET WAGES PAID FOR WEEK		
			HOURS WORKED EACH DAY										FICA	WITH- HOLDING TAX	statc w/h	IRA		OTHER	TOTAL DEDUCTIONS
			S	M	T	W	R	F	S										
		10	11	12	13	14	15	16											
Robert Durbin #3985	1	Operator	0	2.00	2.00	2.00	0.50		6.50	\$52.65	\$1,640.93								
Robert Durbin #3985	1	Driver	S	3.00	8.00	8.00	8.00		37.00	35.10	\$1,056.60								
Adam Turner #3469	2	Driver	S	3.00					3.00	35.20	\$2,235.31	\$171.00	\$439.00	\$81.31	\$67.06	\$100.00	\$858.37		
Adam Turner #3469	2	Laborer	O	2.00	2.00	2.00	2.00	0.50	8.50	\$40.07	\$981.64								
Adam Turner #3469	2	Operator	S	3.00	2.00	3.00	8.00		24.00	26.71	\$386.10								
			O									\$139.78	\$200.00	\$63.33	\$54.82	\$287.42	\$1,081.89		
			S	6.00	5.00				11.00	35.10	\$1,827.24								
			O																
			S																
			O																
			S																

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(e)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement
 We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W., Washington, D.C. 20210

Date 04/22/2016

I, Jennifer Doedtmann office administrator
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Durbin Geothermal, Inc. on the
(Contractor or Subcontractor)
Lincoln Elementary Jacksonville; that during the payroll period commencing on the
(Building or Work)

10 day of April, 2016, and ending the 16 day of April, 2016

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Durbin Geothermal, Inc. from the full
(Contractor or Subcontractor)

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

-- in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

-- Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION
Pension and Training paid to funds, H & W paid in cash benefit	

REMARKS:

NAME AND TITLE Jennifer Doedtmann	SIGNATURE <i>Jennifer Doedtmann</i>
THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.	

n Elementary
onville 2016 Renovations
V. Independence Avenue
onville, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 09117324
Week Ending: 5/28/2016
Payroll # 1

/ Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions --		Check # Net Pay	
		05/23 Mon	05/24 Tue	05/25 Wed	05/26 Thu	05/27 Fri	05/28 Sat	05/22 Sun			Tot	Fed. Fica Med State		Local Other Total
AN L DOOLEY	***-** / R	0.000	0.000	7.000	0.000	5.000	0.000	0.000	12.000	48.340	580.08	108.96	0.00	555691
075	Plumber and Pipefitter / Plumber/Pipefitter Gen Foreman Married 10 O WHITE Male	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+17.270FR +0.000FR	1788.58 37hrs	110.89 60.80	131.68 438.27	1350.31
	Hours	12.000	0.000	12.000	0.000	5.000	0.000	0.000	0.000					
	Pay	580.08	0.00	580.08	0.00	25.00	0.00	0.00	0.00					
	Regular	12.000												
	Overtime	0.000												
		12.000												

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:
 That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln
 nentary that during the payroll period commencing on 5/22/2016 and ending 5/28/2016, all persons employed on
 project have been paid the full weekly wages earned, that no rebates have been or will be made either directly
 indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by
 person and that no deductions have been made either directly or indirectly from the full wages earned by any
 ion, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the
 etary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40
 C. 276c), and described below:

That any payrolls otherwise under this contract required to be submitted for the above period are correct and
 ipleite; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates
 tained in any wage determination incorporated into the contract; that the classifications set forth therein for each
 orer or mechanic conform with the work he performed.

That any apprentices employed in the above period are duly
 stered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the
 eau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in
 ate, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
 XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced
 roll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for
 benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
 ---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an
 ount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits
 listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

me and title signature
 Steven J. Etheridge, Sec/Treas.
 e Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or
 ninal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lincoln Elementary
 Springfield 2016 Renovation
 N. Independence Avenue
 Springfield, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 81747302
 Week Ending: 5/28/2016
 Payroll # 1

Employee / Address	Soc Sec No. Class	Mar	Exemp.	Hours Worked This Job							Tot	Pay Rate	Gross Pay This Job All Jobs	Deductions --		Check #
				05/23 Mon	05/24 Tue	05/25 Wed	05/26 Thu	05/27 Fri	05/28 Sat	05/22 Sun				Fed. Fica Med State	Local Other Total	
TERY R WILLIS	***-*			R: 0.000	0.000	8.000	8.000	8.000	0.000	0.000	24.000	36.390	873.36	203.95	0.00	555795
42	Sheet Metal / Foreman			O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+23.040FR	1200.87	74.46	86.10	
	Single											0.000	17.42		776.09	
	WHITE Male											+0.000FR	33hrs	42.85	424.78	
	Regular			Hours								Pay				
	Overtime			24.000								873.36				
				0.000								0.00				
				24.000								873.36				

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 5/22/2016 and ending 5/28/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

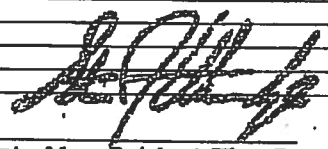
XX—In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

—Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS



Name and title _____ signature

Steven J. Etheridge, Sec/Treas.

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lincoln Elementary School
 2016 Renovations
 Independence Avenue
 Lincoln, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 09112340
 Week Ending: 5/28/2016
 Payroll # 1

B6

Name / Address	Soc Sec No. Class	Hours Worked This Job								Pay Rate	Gross Pay This Job	Deductions		Check #
		05/23 Mon	05/24 Tue	05/25 Wed	05/26 Thu	05/27 Fri	05/28 Sat	05/22 Sun	Tot			Fed. Fica	Local Other	
TT W EDDINGS	*** Plumber and Pipefitter / Plumber/Pipefitter Foreman Single WHITE Male	R: 0.000	0.000	8.000	8.000	8.000	0.000	0.000	24.000	45.840	1100.16	460.14	0.00	555692
		O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+17.270FR	126.47	166.78		
										0.000	2039.88	29.58		1180.41
										+0.000FR	43hrs	76.50	859.47	
		Hours	Pay											
	Regular	24.000	1,100.16											
	Overtime	0.000	0.00											
		<u>24.000</u>	<u>1,100.16</u>											

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:
 1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary School that during the payroll period commencing on 5/22/2016 and ending 5/28/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made for directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 7; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
 XX--In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
 --Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title: Steven J. Etheridge, Sec/Treas. signature: 

I hereby certify that the above statements are true and correct to the best of my knowledge and belief. I understand that the willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution. See Section 1001 of Title 18 and Section 231 of Title 31 of the United States.

Lincoln Elementary
W. Independence
Springfield, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 14485224
Week Ending: 5/28/2016
Payroll # 1

Fin

Name / Address	Soc Sec No.		Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #	
	Class	Exemp.	05/23 Mon	05/24 Tue	05/25 Wed	05/26 Thu	05/27 Fri	05/28 Sat	05/22 Sun			Tot	Fed. Fica Med State		Local Other Total
	Regular		0.000	0.000											
	Overtime		0.000	0.000											
			0.000	0.000											

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 5/22/2016 and ending 5/28/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX--In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

--Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

No work

REMARKS

Name and title

signature

Steven J. Etheridge, Sec/Treas.

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lin Elementary
 sonville 2016 Renovations
 W. Independence Avenue
 sonville, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 09117324
 Week Ending: 6/4/2016
 Payroll # 2

Name / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check # Net Pay						
		05/30		05/31		06/01		06/02				06/03			06/04		05/29		Fed. Fica Med	Local Other
		Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot						State	Total				
IAN L DOOLEY 75	***, R: Plumber and Pipefitter / Plumber/Pipefitter Gen Foreman Married 10 O: WHITE Male	0.000	8.000	8.000	8.000	8.000	0.000	0.000	32.000	48.340	1546.88	72.71	0.00	555851						
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+17.270FR	95.90	156.49								
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1546.88	22.43	1147.62							
										+0.000FR	32hrs	51.73	399.26							
T W EDDINGS ANF	***, i R: Plumber and Pipefitter / Plumber/Pipefitter Foreman Single 0 O: WHITE Male	0.000	0.000	0.000	0.000	2.000	0.000	0.000	2.000	45.840	91.68	309.58	0.00	555853						
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+17.270FR	90.94	154.09								
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1466.88	21.27	835.99							
										+0.000FR	32hrs	55.01	630.89							
STOPHER A MCGEE	***, ** / R: Plumber and Pipefitter / Appr. 50% Married 0 O: WHITE Male	0.000	0.000	0.000	0.000	1.500	0.000	0.000	1.500	20.920	31.38	48.50	0.00	555875						
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+16.873FR	37.62	38.21								
										0.000	606.68	8.80	450.80							
										+0.000FR	29hrs	22.75	155.88							

	Hours	Pay
Regular	35.500	1,669.94
Overtime	0.000	0.00
	35.500	1,669.94

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln elementary that during the payroll period commencing on 5/29/2016 and ending 6/4/2016, all persons employed on I project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 C.F.R. 276c), and described below:

That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

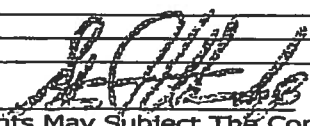
XX—In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
 —Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title signature



Steven J. Etheridge, Sec/Treas.

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lincoln Elementary
 Springfield 2016 Renovation
 N. Independence Avenue
 Springfield, IL 62750

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 81747302
 Week Ending: 6/4/2016
 Payroll # 2

Name / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	Deductions --		Check # Net Pay					
		05/30		05/31		06/01		06/02		06/03			06/04			05/29		Fed. Fica Med State	Local Other Total	
		Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot	Pay			This Job	All Jobs		State	Total	Net Pay		
F T APPENBECK	***- Sheet Metal / Foreman Single 5 WHITE Male	R: 0.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	8.000	36.390	291.12	14.15	0.00	555790		
		O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+23.040FR	582.24	36.10	267.80			
														0.000	16hrs	8.44	8.44	237.35		
														+0.000FR		18.40	344.89			
FERY R WILLIS	***- Sheet Metal / Foreman Single 0 WHITE Male	R: 0.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	8.000	36.390	291.12	203.95	0.00	555795		
		O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+23.040FR	1200.87	74.46	86.10			
														0.000	33hrs	17.42	17.42	776.09		
														+0.000FR		42.85	424.78			
E J TAPPENBECK	***- Sheet Metal / Foreman Single 5 WHITE Male	R: 0.000	0.000	8.000	8.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	24.000	37.010	888.24	175.60	0.00	555950		
		O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+23.880FR	1480.40	91.79	333.20			
														0.000	40hrs	21.46	21.46	806.72		
														+0.000FR		51.63	673.68			
FERY R WILLIS	***- Sheet Metal / Foreman Single 0 WHITE Male	R: 0.000	0.000	8.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	16.000	37.010	592.16	272.02	0.00	555955		
		O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+23.880FR	1476.64	91.55	108.20			
														0.000	40hrs	21.41	21.41	930.40		
														+0.000FR		53.06	546.24			

	Hours	Pay
Regular	56.000	2,062.64
Overtime	0.000	0.00
	56.000	2,062.64

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 5/29/2016 and ending 6/4/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

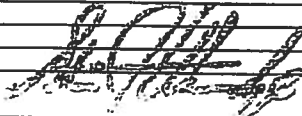
4] That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX--In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
 --Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Signature: 

Name and title: Steven J. Etheridge, Sec/Treas.

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lincoln Elementary School
 Springfield 2016 Renovations
 Independence Avenue
 Springfield, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 09112340
 Week Ending: 6/4/2016
 Payroll # 2

BS

Name / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check # Net Pay
		05/30	05/31	06/01	06/02	06/03	06/04	05/29	Tot			Fed. Fica Med State	Local Other Total	
		Mon	Tue	Wed	Thu	Fri	Sat	Sun						
HAN E BLAIR	R: 0.000	8.000	8.000	8.000	8.000	8.000	0.000	0.000	32.000	41.840	1338.88	158.33	0.00	555849
Plumber and Pipefitter / Plumber/Pipefitter Journeyman										+17.270FR		83.01	126.25	
Married 0 O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1338.88	19.41		903.24
WHITE Male										+0.000FR	32hrs	48.64	435.64	
MITCHELL DRURY	R: 0.000	8.000	8.000	8.000	8.000	8.000	0.000	0.000	32.000	31.380	1004.16	108.12	0.00	555852
Plumber and Pipefitter / Apr. 75%										+17.070FR		62.26	52.20	
Married 0 O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1004.16	14.56		730.93
WHITE Male										+0.000FR	32hrs	36.09	273.23	
FT W EDDINGS	R: 0.000	8.000	8.000	8.000	6.000	0.000	0.000	0.000	30.000	45.840	1375.20	309.58	0.00	555853
Plumber and Pipefitter / Plumber/Pipefitter Foreman										+17.270FR		90.94	154.09	
Single 0 O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1466.88	21.27		835.99
WHITE Male										+0.000FR	32hrs	55.01	630.89	
	<u>Hours</u>	<u>Pay</u>												
Regular	94.000	3,718.24												
Overtime	0.000	0.00												
	94.000	3,718.24												

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:
 That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary School that during the payroll period commencing on 5/29/2016 and ending 6/4/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 107; 40 U.S.C. 276c), and described below:

That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.
 That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
 XX—In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.
 (B) WHERE FRINGE BENEFITS ARE PAID IN CASH
 —Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.
 (c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title: Steven J. Etheridge, Sec/Treas.
 Signature: 

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lincoln Elementary
W. Independence
Springfield, IL 62750

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 14485224
Week Ending: 6/4/2016
Payroll # 2

Handwritten initials

Soc Sec No. Class	Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
	05/30 Mon	05/31 Tue	06/01 Wed	06/02 Thu	06/03 Fri	06/04 Sat	05/29 Sun	Tot	Fed. Fica Med State			Local Other Total	Net Pay	
Mar Exemp.														
	<u>Hours</u>	<u>Pay</u>												
Regular	0.000	0.00												
Overtime	0.000	0.00												
	0.000	0.00												

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:
 1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 5/29/2016 and ending 6/4/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), Issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
 XX—In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
 —Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title: Steven J. Etheridge, Sec/Treas.
 Signature: *[Handwritten Signature]*

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section. 231 Of Title 31 Of The United States.

Lin Elementary
Lincolnville 2016 Renovations
W. Independence Avenue
Lincolnville, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 09117324
Week Ending: 6/11/2016
Payroll # 3

AT

Name / Address	Soc Sec No. Class	Mar Exemp.	Hours Worked This Job							Tot	Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
			06/06 Mon	06/07 Tue	06/08 Wed	06/09 Thu	06/10 Fri	06/11 Sat	06/05 Sun				Fed. Fica Med State	Local Other Total	
HAN L DOOLEY	***-**	R:	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	48.340	1933.60	130.71	0.00	555981
			Plumber and Pipefitter / Plumber/Pipefitter Gen Foreman								+17.270FR	1933.60	119.89	238.41	
		Married 10 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1933.60	28.04		1350.31
		WHITE Male									+0.000FR	40hrs	66.24	583.29	
ISTOPHER A MCGEE	***-**	R:	0.000	0.000	8.000	0.000	8.000	0.000	0.000	16.000	20.920	334.72	101.85	0.00	556006
			Plumber and Pipefitter / Appr. 50%								+16.870FR	334.72	59.66	59.23	
		Married 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	334.72	13.95		691.54
		WHITE Male									+0.000FR	44hrs	36.09	270.78	
JTHY W HAACKE	***-**	R:	8.000	8.000	8.000	8.000	4.000	0.000	0.000	36.000	45.840	1650.24	204.25	0.00	556071
			Plumber and Pipefitter / Plumber/Pipefitter Foreman								+17.270FR	1650.24	110.84	173.54	
		Married 2 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1650.24	25.92		1207.74
		WHITE Male									+0.000FR	39hrs	65.47	580.02	
		Regular	92.000												
		Overtime	0.000												
			92.000												

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:
 That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincolnville 2016 Renovations project commencing on 6/5/2016 and ending 6/11/2016, all persons employed on the project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

- That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates obtained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.
- That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.
- That:
 - (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
 - XX—In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.
 - (B) WHERE FRINGE BENEFITS ARE PAID IN CASH
 - Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.
 - (c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Signature and title: Steven J. Etheridge, Sec/Treas.

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Revised Payroll Register

Lin Elementary
 sonville 2016 Renovation
 N. Independence Avenue
 sonville, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 81747302
 Week Ending: 6/11/2016
 Payroll # 3

Employee / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	Deductions		Check # Net Pay
		06/06 Mon	06/07 Tue	06/08 Wed	06/09 Thu	06/10 Fri	06/11 Sat	06/05 Sun	Tot	Fed. Fica Med State			Local Other Total		
E J TAPPENBECK	**	R: 8.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	16.000	37.010	592.16	175.60	0.00	555950
	Sheet Metal / Foreman										+23.880FR		91.79	333.20	
	Single 5 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1480.40	21.46	806.72	
	WHITE Male										+0.000FR	40hrs	51.63	673.68	
ERY R WILLIS	***	R: 8.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	16.000	37.010	592.16	272.02	0.00	555955
	Sheet Metal / Foreman										+23.880FR		91.55	108.20	
	Single 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1476.64	21.41	930.40	
	WHITE Male										+0.000FR	40hrs	53.06	546.24	
E J TAPPENBECK	***	R: 0.000	0.000	8.000	8.000	0.000	0.000	0.000	0.000	16.000	37.010	592.16	102.58	0.00	556094
	Sheet Metal / Foreman										+23.880FR		73.43	311.56	
	Single 5 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1184.32	17.18	638.90	
	WHITE Male										+0.000FR	32hrs	40.67	545.42	
ERY R WILLIS	***	R: 0.000	0.000	8.000	8.000	8.000	0.000	0.000	0.000	24.000	37.010	888.24	272.96	0.00	556099
	Sheet Metal / Foreman										+23.880FR		91.78	108.20	
	Single 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1480.40	21.46	932.80	
	WHITE Male										+0.000FR	40hrs	53.20	547.60	
	Regular	Hours	72.000	Pay	2,664.72										
	Overtime	Hours	0.000	Pay	0.00										
		Hours	72.000	Pay	2,664.72										

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 6/5/2016 and ending 6/11/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX--In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

--Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title: Steven J. Etheridge, Sec/Treas.
 Signature: 

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Lin Elementary School
 Sonville 2016 Renovations
 Independence Avenue
 Sonville, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 09112340
 Week Ending: 6/11/2016
 Payroll # 3

Name / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	Deductions		Check # Net Pay
		06/06 Mon	06/07 Tue	06/08 Wed	06/09 Thu	06/10 Fri	06/11 Sat	06/05 Sun	Tot	Fed. Fica Med State			Local Other Total		
OTHY SCOTT CALLAHAN	***.3 Plumber and Pipefitter / Appr. 50% Married 2 WHITE Male	R: 0.000	0.000	0.000	0.000	8.000	0.000	0.000	8.000	0.000	20.920 +16.870FR 0.000 +0.000FR	167.36 33.20 535.52 24hrs	21.53 33.20 7.77 15.38	0.00 32.63 110.51	555977 425.01
HAN E BLAIR	***.1 Plumber and Pipefitter / Plumber/Pipefitter Journeyman Married 0 WHITE Male	R: 8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	0.000	41.840 +17.270FR 0.000 +0.000FR	1673.60 134.89 2175.68 48hrs	340.17 134.89 31.55 80.02	0.00 172.79 759.42	555979 1416.26
MITCHELL DRURY	***.3 Plumber and Pipefitter / Appr. 75% Married 0 WHITE Male	R: 8.000	8.000	8.000	8.000	5.000	0.000	0.000	37.000	0.000	31.380 +17.070FR 0.000 +0.000FR	1161.06 71.98 1161.06 37hrs	131.66 71.98 16.84 41.97	0.00 60.36 322.81	555982 838.25
IT W EDDINGS	***.3 Plumber and Pipefitter / Plumber/Pipefitter Foreman Single 0 WHITE Male	R: 8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	0.000	45.840 +17.270FR 0.000 +0.000FR	1833.60 113.69 1833.60 40hrs	402.38 113.69 26.59 68.76	0.00 226.85 838.27	555983 995.33
FRED L HEYEN	***.3 Plumber and Pipefitter / Plumber/Pipefitter Foreman Married 0 WHITE Male	R: 0.000	0.000	0.000	0.000	3.000	0.000	0.000	3.000	0.000	45.840 +17.270FR 0.000 +0.000FR	137.52 120.07 1936.74 41.5hrs	280.44 120.07 28.09 72.63	0.00 199.74 700.97	555993 1235.77
ISTOPHER L MOSS	***.3 Plumber and Pipefitter / Plumber/Pipefitter Foreman Single 0 WHITE Male	R: 8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	0.000	45.840 +17.270FR 0.000 +0.000FR	1833.60 147.79 2383.68 48hrs	521.41 147.79 34.57 87.82	0.00 236.63 1028.22	555999 1355.46

	Hours	Pay
Regular	168.000	6,806.74
Overtime	0.000	0.00
	<u>168.000</u>	<u>6,806.74</u>

Lincoln Elementary School
Gonville 2016 Renovations
Independence Avenue
Gonville, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 09112340
Week Ending: 6/11/2016
Payroll # 3

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary School that during the payroll period commencing on 6/5/2016 and ending 6/11/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made for directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 7; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX--In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

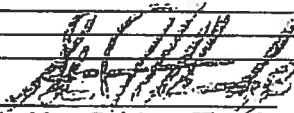
(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title

signature

Steven J. Etheridge, Sec/Treas.



The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Lincoln Elementary
W. Independence
Springfield, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 14485224
Week Ending: 6/11/2016
Payroll # 3

King

Employee / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
		06/06 Mon	06/07 Tue	06/08 Wed	06/09 Thu	06/10 Fri	06/11 Sat	06/05 Sun			Tot	Fed. Fica Med State	
		<u>Hours</u>		<u>Pay</u>									
		Regular	0.000	0.00									
		Overtime	0.000	0.00									
			0.000	0.00									

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

I That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln elementary that during the payroll period commencing on 6/5/2016 and ending 6/11/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

- I That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates obtained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.
- I That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX—In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

—Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

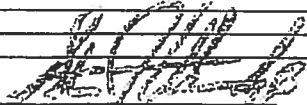
No work

REMARKS

Name and title

signature

Steven J. Etheridge, Sec/Treas.



Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lincoln Elementary
 Springfield 2016 Renovations
 W. Independence Avenue
 Springfield, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 09117324
 Week Ending: 6/18/2016
 Payroll # 4

Name / Address	Soc Sec No.		Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #	
	Class	Exemp.	06/13	06/14	06/15	06/16	06/17	06/18	06/12			Fed.	Local		
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun			Med	Other		
ERIC DAVIS	***-1	R:	0.000	0.000	0.000	0.000	8.000	0.000	0.000	8.000	41.840	334.72	160.76	0.00	556121
	Plumber and Pipefitter / Plumber/Pipefitter Journeyman										+17.270FR		132.30	234.82	
	Married 10 O:		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	2133.92	30.94	1501.35	
	WHITE Male										+0.000FR	47hrs	73.75	632.57	
THAN L DOOLEY	***-1	R:	7.000	7.000	5.000	5.000	5.000	0.000	0.000	29.000	48.340	1401.86	50.95	0.00	556122
	Plumber and Pipefitter / Plumber/Pipefitter Gen Foreman										+17.270FR		86.91	150.07	
	Married 10 O:		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1401.86	20.32	1047.31	
	WHITE Male										+0.000FR	29hrs	46.30	354.55	
			<u>Hours</u>		<u>Pay</u>										
	Regular		37.000		1,736.58										
	Overtime		0.000		0.00										
			37.000		1,736.58										

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:
 1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 6/12/2016 and ending 6/18/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX—In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
 —Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title: Steven J. Etheridge, Sec/Treas.
 Signature: 

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lin Elementary
sonville 2016 Renovation
N. Independence Avenue
sonville, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 81747302
Week Ending: 6/18/2016
Payroll # 4

Name / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #	
		06/13 Mon	06/14 Tue	06/15 Wed	06/16 Thu	06/17 Fri	06/18 Sat	06/12 Sun	Tot	Fed. Fica Med State			Local Other Total	Net Pay		
STEVEN J. TAPPENBECK	*** R: 8.000 Sheet Metal / Foreman Single 5 O: 0.000 WHITE Male	8.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	16.000	37.010 +23.880FR 0.000 +0.000FR	592.16 1184.32 32hrs	102.58 73.43 17.18 40.67	0.00 311.56	556094 638.90	
ERY R WILLIS	*** R: 8.000 Sheet Metal / Foreman Single 0 O: 0.000 WHITE Male	8.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	16.000	37.010 +23.880FR 0.000 +0.000FR	592.16 1480.40 40hrs	272.96 91.78 21.46 53.20	0.00 108.20	556099 932.80	
STEVEN J. TAPPENBECK	*** R: 0.000 Sheet Metal / Foreman Single 5 O: 0.000 WHITE Male	0.000	0.000	8.000	8.000	8.000	0.000	0.000	0.000	24.000	37.010 +23.880FR 0.000 +0.000FR	888.24 1480.40 40hrs	175.60 91.78 21.46 51.63	0.00 333.20	556247 806.73	
ERY R WILLIS	*** R: 0.000 Sheet Metal / Foreman Single 0 O: 0.000 WHITE Male	0.000	0.000	8.000	8.000	0.000	0.000	0.000	0.000	16.000	37.010 +23.880FR 0.000 +0.000FR	592.16 1184.32 32hrs	199.94 73.43 17.18 42.24	0.00 86.56	556252 764.97	
	Regular	Hours	Pay													
	Overtime	0.000	0.00													
		72.000	2,664.72													

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

I That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln elementary that during the payroll period commencing on 6/12/2016 and ending 6/18/2016, all persons employed on d project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by son and that no deductions have been made either directly or indirectly from the full wages earned by son, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), Issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates obtained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

That: (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX--In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

--Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title signature
Steven J. Etheridge, Sec/Treas.

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lin Elementary School
 Sonville 2016 Renovations
 Independence Avenue
 Sonville, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 09112340
 Week Ending: 6/18/2016
 Payroll # 4

36

Name / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	-- Deductions --		Check # Net Pay
		06/13 Mon	06/14 Tue	06/15 Wed	06/16 Thu	06/17 Fri	06/18 Sat	06/12 Sun	Tot	Fed. Fica Med State			Local Other Total		
IN TRAVIS BENNETT	***- R: Plumber and Pipefitter / Plumber/Pipefitter Journeyman Single WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	41.840	1673.60	326.26	0.00	556114	
										+17.270FR		103.76	157.81		
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1673.60	24.27	998.74		
										+0.000FR	40hrs	62.76	674.86		
JOEY SCOTT CALLAHAN	***- R: Plumber and Pipefitter / Appr. 50% Married WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	20.920	836.80	98.10	0.00	556118	
										+16.870FR		67.77	65.57		
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1093.07	15.84	809.51		
										+0.000FR	47.5hrs	36.28	283.56		
THAN E BLAIR	***- R: Plumber and Pipefitter / Plumber/Pipefitter Journeyman Married WHITE Male	8.000	0.000	8.000	8.000	8.000	0.000	0.000	32.000	41.840	1338.88	158.33	0.00	556120	
										+17.270FR		83.01	126.25		
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1338.88	19.41	903.24		
										+0.000FR	32hrs	48.64	435.64		
MITCHELL DRURY	***- R: Plumber and Pipefitter / Appr. 75% Married WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	31.380	1255.20	206.15	0.00	556123	
										+17.070FR		101.66	81.97		
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1639.61	23.77	1166.14		
										+0.000FR	47.5hrs	59.92	473.47		
JOE W EDDINGS	***- R: Plumber and Pipefitter / Plumber/Pipefitter Foreman Single WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	45.840	1833.60	559.62	0.00	556124	
										+17.270FR		148.50	235.63		
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	2395.14	34.73	1326.84		
										+0.000FR	47.5hrs	89.82	1068.30		
CHRISTOPHER L MOSS	***- R: Plumber and Pipefitter / Plumber/Pipefitter Foreman Single WHITE Male	8.000	0.000	0.000	8.000	8.000	0.000	0.000	24.000	45.840	1100.16	524.62	0.00	556142	
										+17.270FR		148.50	235.63		
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	2395.14	34.73	1363.41		
										+0.000FR	47.5hrs	88.25	1031.73		

	Hours	Pay
Regular	216.000	8,038.24
Overtime	0.000	0.00
	<u>216.000</u>	<u>8,038.24</u>

Lincoln Elementary School
Lincolnville 2016 Renovations
Independence Avenue
Lincolnville, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 09112340
Week Ending: 6/18/2016
Payroll # 4

I, Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:
That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary School that during the payroll period commencing on 6/12/2016 and ending 6/18/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 7; 40 U.S.C. 276c), and described below:

That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX—In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
—Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

	REMARKS

Name and title: Steven J. Etheridge, Sec/Treas. signature: 

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lincoln Elementary
W. Independence
Springfield, IL 62750

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 14485224
Week Ending: 6/18/2016
Payroll # 4

sting

Employee Name / Address	Soc Sec No. Class	Mar	Exemp.	Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #	
				06/13 Mon	06/14 Tue	06/15 Wed	06/16 Thu	06/17 Fri	06/18 Sat	06/12 Sun			Tot	Fed. Fica Med State		Local Other Total
WYLES M TURNER	***-**-****	R		0.000	0.000	0.000	6.000	0.000	0.000	0.000	6.000	37.010	222.06	251.81	0.00	556248
	Sheet Metal / Foreman											+23.880FR		105.39	367.99	
	Single	1	O	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1699.81	24.65	897.03	
	WHITE Male											+0.000FR	44.75hrs	52.94	802.78	
	Regular			6.000										222.06		
	Overtime			0.000										0.00		
				6.000										222.06		

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 6/12/2016 and ending 6/18/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
XX--In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
--Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Signature: Steven J. Etheridge, Sec/Treas.

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lin Elementary
 Springfield 2016 Renovations
 W. Independence Avenue
 Springfield, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 09117324
 Week Ending: 6/25/2016
 Payroll # 5

Name / Address	Soc Sec No.		Hours Worked This Job							Gross Pay This Job All Jobs	Deductions —		Check #		
	Class	Exemp.	06/20	06/21	06/22	06/23	06/24	06/25	06/19		Pay Rate	Fed. Fica		Local Other	
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun		Tot	Med State		Total	Net Pay
JAN DOOLEY Plumber and Pipefitter / Plumber/Pipefitter Gen Foreman WHITE Male	***.*	R:	6.000	8.000	8.000	8.000	8.000	0.000	0.000	38.000	48.340	1836.92	116.21	0.00	556286
											+17.270FR		113.89	187.33	
	Married 10 O:		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1836.92	26.64		1330.24
											+0.000FR	38hrs	62.61	506.68	
LANCE A TALLY Plumber and Pipefitter / Appr. 65% Married 6 O: BLACK Male	***.	R:	8.000	0.000	0.000	0.000	8.000	0.000	0.000	16.000	27.200	435.20	50.60	0.00	556318
											+16.990FR		67.46	60.24	
			0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1088.00	15.77		856.27
											+0.000FR	40hrs	37.66	231.73	
		Hours								Pay					
Regular		54.000								2,272.12					
Overtime		0.000								0.00					
		54.000								2,272.12					

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln elementary that during the payroll period commencing on 6/19/2016 and ending 6/25/2016, all persons employed on that project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates as determined in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in that State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX--In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

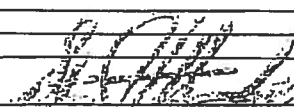
Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title signature

Steven J. Etheridge, Sec/Treas.



The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lincoln Elementary
Lincolnville 2016 Renovation
1 N. Independence Avenue
Lincolnville, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 81747302
Week Ending: 6/25/2016
Payroll # 5

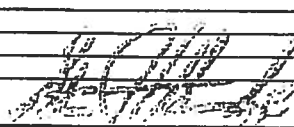
Name / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
		06/20 Mon	06/21 Tue	06/22 Wed	06/23 Thu	06/24 Fri	06/25 Sat	06/19 Sun	Tot	Fed. Fica Med State			Local Other Total	Net Pay	
JE J TAPPENBECK	***-**-**** R: 8.000 Sheet Metal / Foreman Single 5 O: 0.000 WHITE Male	8.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	16.000	37.010 +23.880FR 0.000 +0.000FR	592.16 1480.40 40hrs	175.60 91.78 21.46 51.63	0.00 333.20	556247 806.73
FERY R WILLIS	***-**-**** R: 8.000 Sheet Metal / Foreman Single 0 O: 0.000 WHITE Male	8.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	16.000	37.010 +23.880FR 0.000 +0.000FR	592.16 1184.32 32hrs	199.94 73.43 17.18 42.24	0.00 86.56	556252 764.97
PHEN J FOWLER	***-**-**** R: 0.000 Sheet Metal / Journeyman Single 1 O: 0.000 WHITE Male	0.000	0.000	0.000	0.000	8.000	0.000	0.000	0.000	8.000	33.860 +23.880FR 0.000 +0.000FR	270.88 1083.52 32hrs	159.27 67.18 15.72 40.63	0.00 58.56	556416 742.16
JE J TAPPENBECK	***-**-**** R: 0.000 Sheet Metal / Foreman Single 5 O: 0.000 WHITE Male	0.000	8.000	8.000	8.000	8.000	0.000	0.000	0.000	24.000	37.010 +23.880FR 0.000 +0.000FR	888.24 1480.40 40hrs	175.60 91.79 21.47 51.63	0.00 333.20	556432 806.71
FERY R WILLIS	***-**-**** R: 0.000 Sheet Metal / Foreman Single 0 O: 0.000 WHITE Male	0.000	0.000	6.000	8.000	8.000	0.000	0.000	0.000	22.000	37.010 +23.880FR 0.000 +0.000FR	814.22 1406.38 38hrs	254.71 87.20 20.39 50.46	0.00 103.54	556437 890.08

	Hours	Pay
Regular	86.000	3,157.66
Overtime	0.000	0.00
	<u>86.000</u>	<u>3,157.66</u>

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:
 That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 6/19/2016 and ending 6/25/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

- 2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.
- 3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.
- 4] That:
 - (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
 XX--In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.
 - (B) WHERE FRINGE BENEFITS ARE PAID IN CASH
 --Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.
 - (c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

 Name and title: Steven J. Etheridge, Sec/Treas. signature: 

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Old Elementary School
 Sonville 2016 Renovations
 Independence Avenue
 Sonville, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 09112340
 Week Ending: 6/25/2016
 Payroll # 5

36

Employee / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	-- Deductions --		Check # Net Pay
		06/20	06/21	06/22	06/23	06/24	06/25	06/19	Tot	Fed. Fica			Local Other		
		Mon	Tue	Wed	Thu	Fri	Sat	Sun		State			Total		
N TRAVIS BENNETT	***-** R: 8.000 Plumber and Pipefitter / Plumber/Pipefitter Journeyman Single 0 O: 0.000 0.000 0.000 0.000 0.000 0.000 0.000 WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	41.840	1673.60	326.26	0.00	556278	
										+17.270FR	103.77	157.81			
										0.000	1673.60	24.26		998.74	
										+0.000FR	40hrs	62.76	674.86		
JTHY SCOTT CALLAHAN	***-** R: 8.000 Plumber and Pipefitter / Appr. 50% Married 2 O: 0.000 0.000 0.000 0.000 0.000 0.000 0.000 WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	20.920	836.80	59.65	0.00	556282	
										+16.870FR	51.88	52.70			
										0.000	836.80	12.14		633.76	
										+0.000FR	40hrs	26.67	203.04		
HAN E BLAIR	***-** R: 8.000 Plumber and Pipefitter / Plumber/Pipefitter Journeyman Married 0 O: 0.000 0.000 0.000 0.000 0.000 0.000 0.000 WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	41.840	1673.60	277.41	0.00	556284	
										+17.270FR	119.33	176.10			
										0.000	1924.64	27.91		1253.28	
										+0.000FR	44hrs	70.61	671.36		
MITCHELL DRURY	***-** R: 8.000 Plumber and Pipefitter / Appr. 75% Married 0 O: 0.000 0.000 0.000 0.000 0.000 0.000 0.000 WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	31.380	1255.20	145.78	0.00	556287	
										+17.070FR	77.82	65.26			
										0.000	1255.20	18.20		902.64	
										+0.000FR	40hrs	45.50	352.56		
TT W EDDINGS	***-** R: 8.000 Plumber and Pipefitter / Plumber/Pipefitter Foreman Single 0 O: 0.000 0.000 0.000 0.000 0.000 0.000 0.000 WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	45.840	1833.60	402.38	0.00	556288	
										+17.270FR	113.68	192.61			
										0.000	1833.60	26.59		1029.58	
										+0.000FR	40hrs	68.76	804.02		
ISTOPHER L MOSS	***-** R: 8.000 Plumber and Pipefitter / Plumber/Pipefitter Foreman Single 0 O: 0.000 0.000 0.000 0.000 0.000 0.000 0.000 WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	45.840	1833.60	444.40	0.00	556306	
										+17.270FR	130.74	217.62			
										0.000	2108.64	30.57		1207.80	
										+0.000FR	44hrs	77.51	900.84		

	Hours	Pay
Regular	240.000	9,106.40
Overtime	0.000	0.00
	<u>240.000</u>	<u>9,106.40</u>

Lincoln Elementary School
Lincolnville 2016 Renovations
1 Independence Avenue
Lincolnville, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 09112340
Week Ending: 6/25/2016
Payroll # 5

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary School that during the payroll period commencing on 6/19/2016 and ending 6/25/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 7; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX--In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

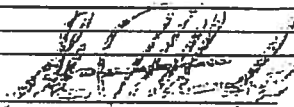
(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

--Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title _____ signature _____
Steven J. Etheridge, Sec/Treas.



The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lin Elementary
W. Independence
Springfield, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 14485224
Week Ending: 6/25/2016
Payroll # 5

ging

Employee / Address	Soc Sec No.		Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #	
	Class	Exemp.	06/20 Mon	06/21 Tue	06/22 Wed	06/23 Thu	06/24 Fri	06/25 Sat	06/19 Sun			Tot	Fed. Fica Med State		Local Other
	Regular		0.000												
	Overtime		0.000												
			0.000												

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:
 I That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln elementary that during the payroll period commencing on 6/19/2016 and ending 6/25/2016, all persons employed on that project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), Issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

I That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.
 I That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in that state, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

I That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
 XX—In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced contract, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.
 (B) WHERE FRINGE BENEFITS ARE PAID IN CASH
 —Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION
 No work REMARKS

Name and title: Steven J. Etheridge, Sec/Treas. signature

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lincoln Elementary
 Springfield 2016 Renovations
 W. Independence Avenue
 Springfield, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 09117324
 Week Ending: 7/2/2016
 Payroll # 6

Name / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	Deductions		Check # Net Pay
		06/27 Mon	06/28 Tue	06/29 Wed	06/30 Thu	07/01 Fri	07/02 Sat	06/26 Sun	Tot	Fed. Fica Med State			Local Other Total		
THAN L DOOLEY	***-1 R: 10 O:	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	48.340	1933.60	130.71	0.00	556461	
	Plumber and Pipefitter / Plumber/Pipefitter Gen Foreman									+17.270FR		119.89	222.36		
	Married 10 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1933.60	28.04		1366.36	
	WHITE Male									+0.000FR	40hrs	66.24	567.24		
CHRISTOPHER A MCGEE	***-1 R: 0 O:	0.000	0.000	0.000	8.000	8.000	0.000	0.000	16.000	20.920	334.72	67.33	0.00	556487	
	Plumber and Pipefitter / Appr. 50%									+16.870FR		45.40	46.12		
	Married 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	732.20	10.62		535.27	
	WHITE Male									+0.000FR	35hrs	27.46	196.93		
TERENCE A TALLY	***-1 R: 6 O:	0.000	0.000	0.000	5.500	8.000	0.000	0.000	13.500	27.200	367.20	0.00	0.00	556492	
	Plumber and Pipefitter / Appr. 65%									+16.990FR		26.98	24.10		
	Married 6 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	435.20	6.31		364.63	
	BLACK Male									+0.000FR	16hrs	13.18	70.57		
ROTHY W HAACKE	***-1 R: 2 O:	0.000	8.000	8.000	0.000	0.000	0.000	0.000	16.000	45.840	733.44	157.60	0.00	556565	
	Plumber and Pipefitter / Plumber/Pipefitter Foreman									+17.270FR		92.37	133.53		
	Married 2 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1489.80	21.60		1030.40	
	WHITE Male									+0.000FR	32.5hrs	54.30	459.40		

	Hours	Pay
Regular	85.500	3,368.96
Overtime	0.000	0.00
	85.500	3,368.96

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 6/26/2016 and ending 7/2/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by person and that no deductions have been made either directly or indirectly from the full wages earned by person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

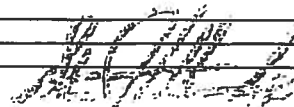
(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title signature



Steven J. Etheridge, Sec/Treas.

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

01n Elementary
sonville 2016 Renovation
N. Independence Avenue
sonville, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 81747302
Week Ending: 7/2/2016
Payroll # 6

Employee / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	-- Deductions --		Check # Net Pay
		06/27 Mon	06/28 Tue	06/29 Wed	06/30 Thu	07/01 Fri	07/02 Sat	06/26 Sun	Tot			Fed. Fica Med State	Local Other Total	
E J TAPPENBECK	***-** R: 8.000 Sheet Metal / Foreman Single 5 O: 0.000 WHITE Male	8.000	8.000	0.000	0.000	0.000	0.000	0.000	16.000	37.010 +23.880FR 0.000 +0.000FR	592.16 1480.40 40hrs	175.60 91.79 21.47 51.63	0.00 333.20	556432 806.71
ERY R WILLIS	***-** R: 8.000 Sheet Metal / Foreman Single 0 O: 0.000 WHITE Male	8.000	8.000	0.000	0.000	0.000	0.000	0.000	16.000	37.010 +23.880FR 0.000 +0.000FR	592.16 1406.38 38hrs	254.71 87.20 20.39 50.46	0.00 103.54	556437 890.08
JTHY SCOTT CALLAHAN	***-** R: 8.000 Plumber and Pipefitter / Appr. 50% Married 2 O: 0.000 WHITE Male	8.000	8.000	8.000	8.000	5.000	0.000	0.000	37.000	20.920 +16.870FR 0.000 +0.000FR	774.04 830.23 40hrs	58.67 51.48 12.04 26.43	0.00 48.75	556458 632.86
RENCE A TALLY	***-** R: 0.000 Plumber and Pipefitter / Appr. 65% Married 6 O: 0.000 BLACK Male	0.000	0.000	0.000	2.500	0.000	0.000	0.000	2.500	27.200 +16.992FR 0.000 +0.000FR	68.00 435.20 16hrs	0.00 26.98 6.31 13.18	0.00 24.10	556492 364.63
E J TAPPENBECK	***-** R: 0.000 Sheet Metal / Foreman Single 5 O: 0.000 WHITE Male	0.000	0.000	8.000	8.000	8.000	0.000	0.000	24.000	37.010 +24.000FR 0.000 +0.000FR	888.24 1184.32 32hrs	102.58 73.42 17.17 40.67	0.00 311.56	556592 638.92
ERY R WILLIS	***-** R: 0.000 Sheet Metal / Foreman Single 0 O: 0.000 WHITE Male	0.000	0.000	8.000	8.000	8.000	0.000	0.000	24.000	37.010 +24.000FR 0.000 +0.000FR	888.24 1184.32 32hrs	199.94 73.42 17.17 42.24	0.00 86.56	556597 764.99
E A TALLY	***-** R: 8.000 Plumber and Pipefitter / Appr. 65% Married 6 O: 0.000 BLACK Male	8.000	8.000	8.000	0.000	0.000	0.000	0.000	24.000	27.200 +16.990FR 0.000 +0.000FR	652.80 652.80 24hrs	2.11 40.48 9.47 21.34	0.00 36.14	556778 543.26

	Hours	Pay
Regular	143.500	4,455.64
Overtime	0.000	0.00
	143.500	4,455.64

Lincoln Elementary
Springfield 2016 Renovation
N. Independence Avenue
Springfield, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 81747302
Week Ending: 7/2/2016
Payroll # 6

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 6/26/2016 and ending 7/2/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

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4] That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

~~XX~~---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

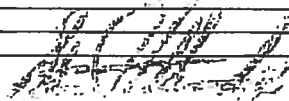
(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title signature
Steven J. Etheridge, Sec/Treas.



The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lincoln Elementary School
 Paysonville 2016 Renovations
 Independence Avenue
 Paysonville, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 09112340
 Week Ending: 7/2/2016
 Payroll # 6

36

Name / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job								Tot	Pay Rate	Gross Pay This Job All Jobs	Deductions		Check # Net Pay
		06/27 Mon	06/28 Tue	06/29 Wed	06/30 Thu	07/01 Fri	07/02 Sat	06/26 Sun	Fed. Fica Med State				Local Other Total		
N TRAVIS BENNETT	***-** R: 8.000 Plumber and Pipefitter / Plumber/Pipefitter Journeyman Single 0 O: 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 WHITE Male	8.000	8.000	8.000	8.000	5.000	0.000	0.000	37.000	41.840 +17.270FR	1548.08	322.98 102.94	0.00 151.41	556454	
HAN E BLAIR	***-** R: 8.000 Plumber and Pipefitter / Plumber/Pipefitter Journeyman Married 0 O: 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	41.840 +17.270FR	1673.60	214.65 103.76	0.00 157.81	556460	
MITCHELL DRURY	***-** R: 8.000 Plumber and Pipefitter / Appr. 75% Married 0 O: 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	31.380 +17.070FR	1255.20	145.78 77.82	0.00 65.26	556462	
TT W EDDINGS	***-** R: 8.000 Plumber and Pipefitter / Plumber/Pipefitter Foreman Single 0 O: 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	45.840 +17.270FR	1833.60	402.38 113.68	0.00 205.45	556463	
ESTOPHER L MOSS	***-**-8 R: 8.000 Plumber and Pipefitter / Plumber/Pipefitter Foreman Single 0 O: 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 WHITE Male	8.000	0.000	0.000	8.000	0.000	0.000	0.000	16.000	45.840 +17.270FR	733.44	274.58 90.94	0.00 154.09	556480	

	Hours	Pay
Regular	173.000	7,043.92
Overtime	0.000	0.00
	<u>173.000</u>	<u>7,043.92</u>

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln elementary School that during the payroll period commencing on 6/26/2016 and ending 7/2/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 7; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title

signature

Steven J. Etheridge, Sec/Treas.

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lin Elementary
W. Independence
Springfield, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 14485224
Week Ending: 7/2/2016
Payroll # 6

Roofing

Name / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
		06/27 Mon	06/28 Tue	06/29 Wed	06/30 Thu	07/01 Fri	07/02 Sat	06/26 Sun	Tot	Fed. Fica Med State			Local Other Total	Net Pay	
BERT D BIETSCH	***-** R: 0.000 Roofing / Foreman Married 0 O: 0.000 WHITE Male	0.000	0.000	0.000	7.000	0.000	0.000	0.000	0.000	7.000	32.100 +18.800FR 0.000 +0.000FR	224.70 1206.23 37.5hrs	138.43 74.79 17.49 45.23	0.00 45.94	556519 884.35
ITT M MCCOY	***-** R: 0.000 Roofing / Journeyman Single 1 O: 0.000 WHITE Male	0.000	0.000	8.000	0.000	0.000	0.000	0.000	0.000	8.000	29.600 +18.800FR 0.000 +0.000FR	236.80 1335.70 42.5hrs	222.31 82.82 19.37 48.52	0.00 50.52	556542 912.16
HAEL A MILLER	***-** R: 0.000 Roofing / Journeyman Single 1 O: 0.000 WHITE Male	0.000	0.000	8.000	0.000	0.000	0.000	0.000	0.000	8.000	29.600 +18.800FR 0.000 +0.000FR	236.80 1478.10 48hrs	257.91 91.64 21.43 55.43	0.00 56.82	556544 994.87
IN P NICKS	***-** R: 0.000 Roofing / Foreman Single 1 O: 0.000 WHITE Male	0.000	0.000	8.000	8.000	0.000	0.000	0.000	0.000	16.000	32.100 +18.800FR 0.000 +0.000FR	513.60 1845.23 53hrs	349.70 114.41 26.75 69.20	0.00 93.14	556546 1192.03
IE L RAMIREZ	***-** R: 0.000 Roofing / Journeyman Married 1 O: 0.000 HISPANIC Male	0.000	0.000	0.000	8.000	0.000	0.000	0.000	0.000	8.000	29.600 +18.800FR 0.000 +0.000FR	236.80 1110.00 37.5hrs	112.32 68.82 16.09 40.06	0.00 43.05	556563 829.66

	Hours	Pay
Regular	47.000	1,448.70
Overtime	0.000	0.00
	47.000	1,448.70

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 6/26/2016 and ending 7/2/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

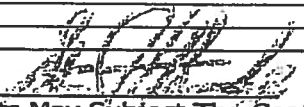
2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

- 4] That:
- (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
XX--In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.
 - (B) WHERE FRINGE BENEFITS ARE PAID IN CASH
--Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.
 - (c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title: Steven J. Etheridge, Sec/Treas. signature



The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

n Elementary
 onville 2016 Renovations
 v. Independence Avenue
 onville, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 09117324
 Week Ending: 7/9/2016
 Payroll # 7

/ Address	Soc Sec No. Class	Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
		07/04 Mon	07/05 Tue	07/06 Wed	07/07 Thu	07/08 Fri	07/09 Sat	07/03 Sun	Tot	Fed. Fica Med State			Local Other Total	Net Pay	
AN L DOOLEY	***-**- R: 0.000 Plumber and Pipefitter / Plumber/Pipefitter Gen Foreman Married 10 O: 0.000 WHITE Male	0.000	8.000	8.000	8.000	7.000	0.000	0.000	31.000	48.340	1498.54	65.45	0.00	556622	
										+17.270FR	92.90	152.35			
										0.000	1498.54	21.72	1116.20		
										+0.000FR	31hrs	49.92	382.34		
MITCHELL DRURY	***- R: 0.000 Plumber and Pipefitter / Appr. 75% Married 0 O: 0.000 WHITE Male	0.000	8.000	5.000	0.000	0.000	0.000	13.000	31.380	407.94	24.35	0.00	556623		
										+17.070FR	25.30	21.21			
										0.000	407.94	5.92	317.43		
										+0.000FR	13hrs	13.73	90.51		
STEPHEN A MCGEE	***-#1 R: 0.000 Plumber and Pipefitter / Appr. 50% Married 0 O: 0.000 WHITE Male	0.000	0.000	0.000	8.000	8.000	0.000	16.000	20.920	334.72	57.92	0.00	556650		
										+16.870FR	41.50	42.16			
										0.000	669.44	9.71	493.05		
										+0.000FR	32hrs	25.10	176.39		
THY W HAACKE	***-1 R: 0.000 Plumber and Pipefitter / Plumber/Pipefitter Foreman Married 2 O: 0.000 WHITE Male	0.000	6.000	0.000	0.000	0.000	0.000	6.000	45.840	275.04	174.79	0.00	556732		
										+17.270FR	99.47	151.59			
										0.000	1604.40	23.26	1096.69		
										+0.000FR	34hrs	58.60	507.71		

	Hours	Pay
Regular	66.000	2,516.24
Overtime	0.000	0.00
	66.000	2,516.24

 Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:
 That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 7/3/2016 and ending 7/9/2016, all persons employed on that project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

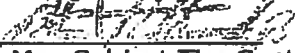
That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in that State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
 XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
 ---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

EXPLANATION	REMARKS

Name and title: Steven J. Etheridge, Sec/Treas. Signature: 

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lincoln Elementary
 Kaskaskia 2016 Renovation
 1 N. Independence Avenue
 Kaskaskia, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 81747302
 Week Ending: 7/9/2016
 Payroll # 7

Name / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
		07/04 Mon	07/05 Tue	07/06 Wed	07/07 Thu	07/08 Fri	07/09 Sat	07/03 Sun	Tot			Fed. Fica Med State	Local Other Total	
STEVEN J. TAPPENBECK	***.* R: 0.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	8.000	37.010	296.08	102.58	0.00	556592
	Sheet Metal / Foreman									+24.000FR		73.42	311.56	
	Single 5 O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1184.32	17.17		638.92
	WHITE Male									+0.000FR	32hrs	40.67	545.40	
FERRY R. WILLIS	***.** R: 0.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	8.000	37.010	296.08	199.94	0.00	556597
	Sheet Metal / Foreman									+24.000FR		73.42	86.56	
	Single 0 O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1184.32	17.17		764.99
	WHITE Male									+0.000FR	32hrs	42.24	419.33	
DEMY LEE SOLOMON	***.** R: 0.000	0.000	8.000	8.000	2.000	0.000	0.000	18.000	18.620	335.16	67.87	0.00	556758	
	Sheet Metal / 55% Apprent								+13.260FR		39.25	37.40		
	Single 1 O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	633.08	9.18		457.21
	WHITE Male									+0.000FR	34hrs	22.17	175.87	
STEVEN J. TAPPENBECK	***.** R: 0.000	0.000	8.000	8.000	6.000	0.000	0.000	22.000	37.010	814.22	157.35	0.00	556761	
	Sheet Metal / Foreman								+24.000FR		87.20	328.54		
	Single 5 O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1406.38	20.39		764.01
	WHITE Male									+0.000FR	38hrs	48.89	642.37	
FERRY R. WILLIS	***.* R: 0.000	0.000	8.000	8.000	0.000	0.000	0.000	16.000	37.010	592.16	272.96	0.00	556766	
	Sheet Metal / Foreman								+24.000FR		91.79	108.20		
	Single 0 O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1480.40	21.47		932.78
	WHITE Male									+0.000FR	40hrs	53.20	547.62	

	Hours	Pay
Regular	72.000	2,333.70
Overtime	0.000	0.00
	72.000	2,333.70

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 7/3/2016 and ending 7/9/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX--In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

--Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title: Steven J. Etheridge, Sec/Treas. signature: 

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lin Elementary School
Lincolnville 2016 Renovations
Independence Avenue
Lincolnville, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 09112340
Week Ending: 7/9/2016
Payroll # 7

36

Employee / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job									Pay Rate	Gross Pay This Job	Deductions		Check # Net Pay
		07/04 Mon	07/05 Tue	07/06 Wed	07/07 Thu	07/08 Fri	07/09 Sat	07/03 Sun	Tot	Fed. Fica Med State			Local Other Total		
JAN F BIA TR	** Plumber and Pipefitter / Plumber/Pipefitter Journeyman Married WHITE Male	R: 0.000	8.000	8.000	8.000	0.000	0.000	0.000	24.000	41.840	1004.16	145.78	0.00	556620	
		O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+17.270FR	1255.20	77.82	118.36	849.54	
										+0.000FR	30hrs	45.50	405.66		
PT W EDDINGS	***-* Plumber and Pipefitter / Plumber/Pipefitter Foreman Single WHITE Male	R: 0.000	8.000	8.000	8.000	8.000	0.000	0.000	32.000	45.840	1466.88	309.58	0.00	556624	
		O: 0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+17.270FR	1466.88	90.95	154.09	835.98	
										+0.000FR	32hrs	55.01	630.90		

	Hours	Pay
Regular	56.000	2,471.04
Overtime	0.000	0.00
	56.000	2,471.04

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:
 I That I pay or supervise the payment of the persons employed by the Henson Robinson Company on the Lincoln Elementary School that during the payroll period commencing on 7/3/2016 and ending 7/9/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 107; 40 U.S.C. 276c), and described below:

I That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates provided in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

I That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

I That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
 XX—In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
 —Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title: Steven J. Etheridge, Sec/Treas. signature: 

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lin Elementary
W. Independence
Springfield, IL 62750

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 14485224
Week Ending: 7/9/2016
Payroll # 7

Employee / Address	Soc Sec No.	Class	Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #	
			07/04 Mon	07/05 Tue	07/06 Wed	07/07 Thu	07/08 Fri	07/09 Sat	07/03 Sun			Tot	Fed. Fica Med State		Local Other Total
ERT D RIFTSCH	***-*	R	0.000	8.000	0.000	0.000	0.000	0.000	0.000	8.000	32.100	256.80	48.99	0.00	556687
		Roofer / Foreman									+18.800FR		37.81	23.24	
		Married 0 O	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	609.90	8.84	468.15	
		WHITE Male									+0.000FR	19hrs	22.87	141.75	
IAEL A MILLER	***-*	R	0.000	8.000	0.000	0.000	0.000	0.000	0.000	8.000	29.600	236.80	161.96	0.00	556711
		Roofer / Journeyman									+18.800FR		67.85	41.67	
		Single 1 O	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1094.30	15.87	765.91	
		WHITE Male									+0.000FR	34hrs	41.04	328.39	
ILES M TURNER	***-*	R	0.000	0.000	0.000	2.000	0.000	0.000	0.000	2.000	37.010	74.02	156.22	0.00	556762
		Sheet metal / Foreman									+24.000FR		78.02	294.22	
		Single 1 O	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1258.34	18.24	673.03	
		WHITE Male									+0.000FR	34hrs	38.61	585.31	
		Hours													
		Regular	18.000												567.62
		Overtime	0.000												0.00
			18.000												567.62

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 7/3/2016 and ending 7/9/2016, all persons employed on d project have been paid the full weekly wages earned, that no rebates have been or will be made either directly Indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by / person and that no deductions have been made either directly or Indirectly from the full wages earned by any son, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and mplete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates ntered in any wage determination incorporated into the contract; that the classifications set forth therein for each orer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly gistered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the eureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in tate, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX—In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for a benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

—Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title

signature

Steven J. Etheridge, Sec/Treas.

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lincoln Elementary
 Sonville 2016 Renovations
 W. Independence Avenue
 Sonville, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 09117324
 Week Ending: 7/16/2016
 Payroll # 8

Employee / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	Deductions		Check # Net Pay
		07/11 Mon	07/12 Tue	07/13 Wed	07/14 Thu	07/15 Fri	07/16 Sat	07/10 Sun	Tot	Fed. Fica Med State			Local Other Total		
HAN E BLAIR N MA	***-**-R: Plum' and Pipefitter / Plumber/Pipefitter Journeyman Married 0 O: WHITE Male	8.000	0.000	0.000	8.000	8.000	0.000	0.000	24.000	41.840	1004.16	158.33	0.00	556787	
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+17.270FR	1338.88	83.01	126.25	903.24	
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	32hrs	48.64	435.64		
HAN L DOOLEY	***-**-R: Plumber and Pipefitter / Plumber/Pipefitter Gen Foreman Married 10 O: WHITE Male	8.000	8.000	8.000	8.000	7.000	0.000	0.000	39.000	48.340	1885.26	123.46	0.00	556789	
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+17.270FR	1885.26	116.89	191.47	1361.68	
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	39hrs	64.42	523.58		
MITCHELL DRURY	***-**-R: Plumber and Pipefitter / Appr. 75% Married 0 O: WHITE Male	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	31.380	1255.20	145.78	0.00	556790	
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+17.070FR	1255.20	77.82	65.26	902.64	
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	40hrs	18.20	352.56		
IT W EDDINGS	***-**-R: Plumber and Pipefitter / Plumber/Pipefitter Foreman Single 0 O: WHITE Male	8.000	5.000	8.000	8.000	8.000	0.000	0.000	37.000	45.840	1696.08	366.88	0.00	556791	
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+17.270FR	1696.08	105.16	180.41	955.43	
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	37hrs	63.60	740.65		
ISTOPHER A MCGE	***-**-R: Plumber and Pipefitter / Appr. 50% Married 0 O: WHITE Male	0.000	0.000	0.000	8.000	8.000	0.000	0.000	16.000	20.920	334.72	57.92	0.00	556816	
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+16.870FR	669.44	41.51	42.16	493.05	
		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	32hrs	25.10	176.39		

	Hours	Pay
Regular	156.000	6,175.42
Overtime	0.000	0.00
	<u>156.000</u>	<u>6,175.42</u>

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1) That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln elementary that during the payroll period commencing on 7/10/2016 and ending 7/16/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4) That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

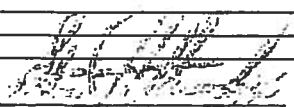
XX—In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

—Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title: Steven J. Etheridge, Sec/Treas. signature: 

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lin Elementary
 Springfield 2016 Renovation
 N. Independence Avenue
 Springfield, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 81747302
 Week Ending: 7/16/2016
 Payroll # 8

Name / Address	Soc Sec No. Class	Hours Worked This Job	Hours Worked This Job							Tot	Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #							
			07/11		07/12		07/13		07/14				07/15			07/16		07/10				
			Mon	Tue	Wed	Thu	Fri	Sat	Sun				Fed. Fica	Local Other		Med State	Total	Net Pay				
MAS WAYNE ESKEW	***.** R: 0.000 Sheet Metal / 65% Apprent Single 0 O: 0.000 WHITE Male	8.000	0.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	22.010	176.08	211.53	0.00	556740
																		+19.180FR	1214.68	75.32	45.10	819.57
																		+0.000FR	47hrs	17.61	395.11	
T A KILLION	***.** R: 0.000 Sheet Metal / Journeyman Single 0 O: 0.000 WHITE Male	8.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	33.860	270.88	343.55	0.00	556747
																		+24.000FR	1742.77	108.06	90.03	1110.51
																		+0.000FR	47hrs	25.27	632.26	
EMY LEE SOLOMON	***.** R: 8.000 Sheet Metal / 55% Apprent Single 1 O: 0.000 WHITE Male	8.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	18.620	297.92	67.87	0.00	556758
																		+13.260FR	633.08	39.25	37.40	457.21
																		+0.000FR	34hrs	9.18	175.87	
F T TAPPENBECK	***.** R: 8.000 Sheet Metal / Foreman Single 5 O: 0.000 WHITE Male	8.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	37.010	592.16	157.35	0.00	556761
																		+24.000FR	1406.38	87.20	328.54	764.01
																		+0.000FR	38hrs	20.39	642.37	
ERY R WILLIS	***.** R: 8.000 Sheet Metal / Foreman Single 0 O: 0.000 WHITE Male	8.000	8.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	37.010	592.16	272.96	0.00	556766
																		+24.000FR	1480.40	91.79	108.20	932.78
																		+0.000FR	40hrs	21.47	547.62	

	Hours	Pay
Regular	64.000	1,929.20
Overtime	0.000	0.00
	64.000	1,929.20

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary that during the payroll period commencing on 7/10/2016 and ending 7/16/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

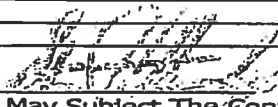
4] That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX--In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
 --Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title: Steven J. Etheridge, Sec/Treas.
 Signature: 

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Lincoln Elementary School
 Lincolnville 2016 Renovations
 Independence Avenue
 Lincolnville, IL 62650

Contractor
 Henson Robinson Company
 P.O. Box 13137
 Springfield, IL 62791

Customer
 CTS
 Control Technology & Solutions
 15933 Clayton Road, Suite 110
 St. Louis, MO 63011

Job Number: 09112340
 Week Ending: 7/16/2016
 Payroll # 8

36

Employee / Address	Soc Sec No.		Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions			Check #
	Class	Exemp.	07/11 Mon	07/12 Tue	07/13 Wed	07/14 Thu	07/15 Fri	07/16 Sat	07/10 Sun			Tot	Fed. Fica Med State	Local Other	
	Regular		0.000	0.00											
	Overtime		0.000	0.00											
			0.000	0.00											

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

I That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln Elementary School that during the payroll period commencing on 7/10/2016 and ending 7/16/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 7; 40 U.S.C. 276c), and described below:

I That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

I That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

I That:
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

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(c) EXCEPTION (CRAFT) EXPLANATION

no work REMARKS

Name and title signature

Steven J. Etheridge, Sec/Treas.

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

John Elementary
W. Independence
Springfield, IL 62650

Contractor
Henson Robinson Company
P.O. Box 13137
Springfield, IL 62791

Customer
CTS
Control Technology & Solutions
15933 Clayton Road, Suite 110
St. Louis, MO 63011

Job Number: 14485224
Week Ending: 7/16/2016
Payroll # 8

C. King

Name / Address	Soc Sec No. Class Mar Exemp.	Hours Worked This Job								Gross Pay Pay Rate This Job All Jobs	Deductions		Check # Net Pay	
		07/11 Mon	07/12 Tue	07/13 Wed	07/14 Thu	07/15 Fri	07/16 Sat	07/10 Sun	Tot		Fed. Fica Med State	Local Other Total		
CHARLES M TURNER	***- R:	0.000	2.000	0.000	0.000	0.000	0.000	0.000	2.000	37.010	74.02	156.22	0.00	556762
	Sheet Metal / Foreman									+24.000FR		78.02	294.22	
	Single 1 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1258.34	18.24	673.03	
	WHITE Male									+0.000FR	34hrs	38.61	585.31	

	Hours	Pay
Regular	2.000	74.02
Overtime	0.000	0.00
	2.000	74.02

Steven J. Etheridge, Secretary/Treasurer (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Henson Robinson Company on the Lincoln elementary that during the payroll period commencing on 7/10/2016 and ending 7/16/2016, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Henson Robinson Company (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX—In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

—Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title
Steven J. Etheridge, Sec/Treas.

signature *[Handwritten Signature]*

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Eskew Thomas
 2855 Via Verde
 Springfield, IL 62703

The following individuals are apprentices registered with the U.S. Department of Labor, Office of Apprenticeship, under the sponsorship of Program Number IL006480001:

SHEET METAL WORKERS L.U. 218-S JATC
 2855 VIA VERDE
 SPRINGFIELD, IL 62703

APPRENTICE ID	SSN	APPRENTICE NAME	OCCUPATION	DATE APPRENTICESHIP BEGAN	DATE CANCELLED (If applicable)	DATE COMPLETED (If applicable)
IL14N058514	****6529	THOMAS ESKEW	SHEET METAL WORKER	05/28/2014		

CERTIFIED BY:

DATE ISSUED:

03/31/2016

Signature on file



RONDA KLIMAN (IL006)

Apprenticeship Training Representative

*****VOID 90 DAYS FROM ISSUE DATE*****

U.S. DEPARTMENT OF LABOR - OFFICE OF APPRENTICESHIP
APPRENTICESHIP CERTIFICATION

Local 137
2880 E Cook St
Springfield, IL 62703

The following individuals are apprentices registered with the U.S. Department of Labor, Office of Apprenticeship, under the sponsorship of Program Number IL006530002:

SPRINGFIELD PLUMBERS & STEAMFITTERS
2880 East Cook Street
Springfield, IL 62703

APPRENTICE ID	SSN	APPRENTICE NAME	OCCUPATION	DATE APPRENTICESHIP BEGAN	DATE CANCELLED (If applicable)	DATE COMPLETED (If applicable)
IL13N056249	Not Provided	JOSHUA HUTCHISON	HEATING & AIR-COND INST-SERV	09/06/2013		
IL13N055326	****7798	TERENCE TALLY	PIPE FITTER (Const)	06/30/2014		

CERTIFIED BY:

DATE ISSUED:

Signature on file

07/15/2016



BRUCE HALLAM (IL006)

Apprenticeship Training Representative

*****VOID 90 DAYS FROM ISSUE DATE*****

U.S. DEPARTMENT OF LABOR - OFFICE OF APPRENTICESHIP
APPRENTICESHIP CERTIFICATION

Local 137
2880 E Cook St
Springfield, IL 62703

The following individuals are apprentices registered with the U.S. Department of Labor, Office of Apprenticeship, under the sponsorship of Program Number IL006530002:

SPRINGFIELD PLUMBERS & STEAMFITTERS
2880 East Cook Street
Springfield, IL 62703

APPRENTICE ID	SSN	APPRENTICE NAME	OCCUPATION	DATE APPRENTICESHIP BEGAN	DATE CANCELLED (If applicable)	DATE COMPLETED (If applicable)
IL14N059414	*****7475	TIMOTHY CALLAHAN	PLUMBER	06/01/2014		

CERTIFIED BY:

DATE ISSUED:

Signature on file

07/08/2016



BRUCE HALLAM (IL006)

Apprenticeship Training Representative

*****VOID 90 DAYS FROM ISSUE DATE*****



Local 137
2880 E Cook St
Springfield, IL 62703

The following individuals are apprentices registered with the U.S. Department of Labor, Office of Apprenticeship, under the sponsorship of Program Number IL006530002:

SPRINGFIELD PLUMBERS & STEAMFITTERS
2880 East Cook Street
Springfield, IL 62703

APPRENTICE ID	SSN	APPRENTICE NAME	TRADE	DATE APPRENTICESHIP BEGAN	DATE CANCELLED	DATE COMPLETED
IL14N059416	Not Provided	CHRIS MCGEE	PLUMBER	07/07/2014		

CERTIFIED BY:

DATE ISSUED:

06/21/2016

Signature on file



BRUCE HALLAM (IL006)

Apprenticeship Training Representative

*****VOID 90 DAYS FROM ISSUE DATE*****